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## **Career experiences and satisfaction with career advancement among UAS Master's degree graduates: Salary determines career satisfaction**

The purpose of this article is to analyse the career experiences of graduates of the University of Applied Sciences Master's degree (UAS Master's degree) regarding satisfaction with career advancement, salary, career plans, and career goals, as well as the manner in which salary, career plans, and career goals are related to satisfaction with career advancement. The empirical data consist of a survey (N=1,092) for UAS Master's degree graduates. The analysis of the data involved percentage, cross-tabulation, t-test, and one-way variance analyses. The results show that UAS Master's degree graduates were relatively satisfied with their career development after graduation. However, the income level of the graduates differed statistically significantly between the genders and fields of education. Career experiences were therefore linked to satisfaction with career advancement. When the graduates were more satisfied, their incomes were higher and their career and work assignments more closely responded to their own goals and desirable career contents.